

CHAPTER BYLAWS

(Amended March 15, 2023)

SEDRO-WOOLLEY CHAPTER #823

Incorporated December 18, 1970



Public School Employees of Washington/ SEIU Local 1948

www.pseclassified.org

P. O. Box 798

Auburn, Washington 98071-0798

1.866.820.5652

TABLE OF CONTENTS

PREAMBLE	1
ARTICLE I ASSOCIATION NAME	1
ARTICLE II OBJECTIVES AND PURPOSES	1
ARTICLE III MEMBERSHIP	2
ARTICLE IV MEETINGS	4
ARTICLE V BOARD OF TRUSTEES	6
ARTICLE VI OFFICERS, NOMINATIONS AND ELECTIONS	7
ARTICLE VII DUTIES OF OFFICERS	7
ARTICLE VIII COMMITTEES AND DELEGATES	9
ARTICLE IX ASSOCIATION GRIEVANCE	12
ARTICLE X MISCELLANEOUS PROVISIONS	13
ARTICLE XI AMENDMENTS	13

P R E A M B L E

Employees organize primarily to secure better wages and better working conditions. We hold that they also organize to participate in the decisions which affect them at work. One of the fundamental tenets of democratic government is the consent of the governed.

We are both employees and citizens.

Collective bargaining is the expression of citizenship in employment. Participation in the political life of the nation, state, local municipalities, and school district is but another aspect of that citizenship.

In the same way that we are organized to improve the terms and conditions of employment, we are equally dedicated to exert ourselves, individually and collectively, to fulfill the promise of American life. Amidst unparalleled abundance, there should not be want.

We are under a solemn obligation to represent the members of this Association forcefully and effectively in negotiations with the management of the Sedro-Woolley School District and to conduct internal Association affairs according to democratic standards.

Therefore, we, the classified school employees of Sedro-Woolley School District, in meeting, adopt these Bylaws.

A R T I C L E I

ASSOCIATION NAME

The name of this Association shall be the Public School Employees of Sedro-Woolley School District. This Association shall be affiliated with and be a chapter of the Public School Employees of Washington. This Association was chartered by Public School Employees of Washington on December 18, 1970.

A R T I C L E II

OBJECTIVES AND PURPOSES

Carry out and assist on a local basis the objectives and purposes of the Public School Employees of Washington.

Promote the Association of Public School Employees in the Sedro-Woolley School District.

Promote the welfare of the membership and the classified employees of the Sedro-Woolley School District and provide a voice in the determination of the terms and conditions of employment. We are committed to the process of collective bargaining as a desirable, democratic and effective method to achieve this.

Promote and provide systematic, effective employee management through collective bargaining; confer and negotiate in good faith with respect to grievance procedures and collective negotiations on personnel matters, including wages, hours, working conditions, vacations, holidays, and other conditions of employment for the classified employees of Sedro-Woolley School District.

Both as members and citizens, to employ available legislative and political means of establishing adequate financial provisions for the improvement of public school education and equitable consideration for the classified school employees from the State Legislators.

Establish better fellowship and understanding among classified school employees and strive for their overall betterment through training, legislation, and Association benefits.

ARTICLE III

MEMBERSHIP

Section 1. Eligibility.

Except as otherwise provided in these Bylaws, any person without regard to race, creed, color, national origin, sex or political belief, who meets the requirements hereinafter listed, shall be eligible for membership.

- A. All persons regularly employed as a classified school employee (as defined by the Public School Employees of Washington) by or in Sedro-Woolley School District, and who are members of the Public School Employees of Washington, are eligible for membership in this Association.
- B. Substitute classified employees who become subject to the Collective Bargaining Agreement between Public School Employees of Sedro-Woolley and the Sedro-Woolley School District are also eligible for membership in this Association.

Section 2. Dues.

- A. Application for Membership. Application shall be made on the standard Dues Authorization and Membership two-part card utilized in accordance with the current Collective Bargaining Agreement.
- B. Dues - State (Public School Employees Of Washington). Dues shall be in accordance with the current Bylaws of Public School Employees of Washington. Members who object to the use of dues for political activity, or with the political purposes for which said dues may be used, may, once a year between July 1 and July 30, demand that dues so used be refunded (dues for this purpose amount to 0.2% of your monthly gross income).
- C. Dues - Local (Public School Employees of Sedro-Woolley). Membership dues of this Association shall be two dollars and fifty cents (\$2.50) per month to begin September 1, 2020. One dollar (\$1) of these monthly dues are restricted to the scholarship fund.

- 1 D. Collection of Dues. State and local dues shall be collected by payroll deduction.
- 2
- 3 E. Maintenance of Membership.
- 4
- 5 1. Regular Employees. Employees subject to the Collective Bargaining Agreement,
- 6 fulfilling its requirements, shall be considered in good standing so long as they
- 7 initiate and continue membership and authorization of payroll deduction of all
- 8 membership dues. Any regular employee failing to apply for membership within
- 9 thirty (30) days of the hire date, or pay a service charge, or continue to pay dues
- 10 through payroll deduction, shall be considered delinquent. Failure to pay dues for
- 11 two (2) successive months, or to apply for membership within thirty (30) days of hire,
- 12 shall be considered as failure to abide by the provisions of the Collective Bargaining
- 13 Agreement regarding "membership in good standing in the Association."
- 14
- 15 2. Substitute Employees. Substitute classified employees shall be members in good
- 16 standing as long as they pay local and state dues in the months they work.
- 17
- 18 F. Service Charges or Donation. Employees opting to pay service charge or donation to a
- 19 nonreligious, charitable organization shall not be allowed to vote on Association matters.
- 20
- 21 G. Suspension. A member considered delinquent as stated in Article III, Section 2(E)(1) shall be
- 22 suspended. A suspended member shall be reinstated to membership upon payment of all dues in
- 23 arrears plus current monthly dues.
- 24
- 25 H. Exemption from all Dues. Members who are laid off, on approved Leave Of Absence, or on
- 26 maternity leave, shall be exempt from the requirement to pay dues, or service charge, in order to
- 27 retain their membership rights herein described, EXCEPT: the duration of such exemption shall
- 28 be consistent with the limits specified in the current Collective Bargaining Agreement.
- 29
- 30 I. Refund of Dues. Membership dues are not refundable except in case of error resulting in an
- 31 overpayment.
- 32

33 **Section 3. Rights.**

34

- 35 A. Members shall suffer no impairment of freedom of speech concerning the operations of this
- 36 Association. Active discussions of Association affairs shall be encouraged and protected within
- 37 this Association.
- 38
- 39 B. Members shall have the right to fair and democratic elections at all levels of the Association.
- 40 This includes due notice of nominations and elections, equal opportunities for competing
- 41 candidates, and proper election procedures which shall be specifically set forth.
- 42
- 43 C. Members shall have an equal right to run and hold office, except those persons set forth in
- 44 RCW 41.56.030 Paragraph 2 (a, b, c), and those employees classified either by State statute or
- 45 appropriate State regulatory agencies as being a "supervisory employee."
- 46
- 47 D. Members shall have the right to a full and clear accounting of all Association funds. At all levels
- 48 such accounting shall include, but not be limited to, periodical reports to the membership by

appropriate fiscal officers or by independent auditors not otherwise connected with the Association, and a financial audit at least once a year which is made available to all members. If a member or members choose to have an independent auditor audit the Association funds and no intentional error is found, the member or members requesting such audit shall pay the costs of the audit. If an illegal transaction is found, the Association shall pay the costs of the audit.

- E. Members shall have the right to full participation, through discussion and vote, in the decision making processes of the Association and to pertinent information needed for the exercise of this right.

ARTICLE IV

MEETINGS

Section 1.

All Chapter and Board of Trustees meetings shall be open to any member interested in attending unless an Executive Session is called for. At any meeting of this Association, a member must be present to vote - no proxy vote will be allowed.

Section 1.1. Contract Change Voting.

- A. All members shall receive a copy of the Tentative Agreement at least five (5) working days prior to the vote.
- B. The Board of Trustees shall set the time and location, convenient to the members for the vote on the Collective Bargaining Tentative Agreement. The vote must be during a normal workday and must remain open for at least eight (8) hours.
- C. Members who vote shall sign a roster indicating that they have voted.
- D. Results of the vote shall be published as soon as possible.

Section 1.2. VEBA Voting.

Each year the Board of Trustees shall set a time and location for a vote by the membership on VEBA monthly contribution. The vote will be made over an electronic balloting system, or, if such is not available, by another method chosen by the Board of Trustees provided that at least two weeks' notice is given to the chapter membership in advance of the vote.

Section 2. Chapter Meetings.

Section 2.1.

General membership meetings of this Association shall be held at least every other month during the school year, at a time and place to be fixed by the membership or the Board of Trustees.

1 **Section 2.2.**

2 Special meetings may be called by the President, by motion of the Board of Trustees directing the
3 President to call a special meeting, or by petition filed with the President and signed by fifteen (15)
4 members of this Association.

5
6 **Section 2.3.**

7 The President shall provide at least five (5) days notification to all members of any meeting called.
8 Members shall ensure their unit representative has access to their current workstation, home address
9 and/or telephone number for purposes of reasonable notification.

10
11 **Section 2.4.**

12 At any meeting of the membership of this Association, each member present shall be entitled to one
13 (1) vote. A minimum of ten (10) members must be present to constitute a quorum before any
14 Association business may be transacted.

15
16 **Section 3. Board Meetings.**

17
18 **Section 3.1.**

19 The Board of Trustees shall hold regular meetings each month during the school year and as
20 necessary during the summer, and such special meetings as the President or the Board shall deem
21 necessary for the competent management of the affairs of the Association.

22
23 **Section 3.2.**

24 Each member of the Board of Trustees shall possess one (1) vote in matters coming before the
25 Board.

26
27 **Section 3.3.**

28 A majority of the members of the Board of Trustees shall constitute a quorum.

29
30 **Section 4. Committee Meetings.**

31
32 **Section 4.1.**

33 The Negotiating Committee, Legislative Committee, Scholarship Committee, Insurance Committee,
34 Grievance Committee and Conference Committee shall meet as necessary. The Audit Committee
35 shall meet in September and as necessary.

36
37 **Section 4.2.**

38 A majority of the members of any Committee shall constitute a quorum.

39
40 **Section 5. Unit Meetings.**

41
42 **Section 5.1.**

43 Unit meetings (reference Article V, Section 2) shall be held every other month, alternating with the
44 general membership meetings.

- 45
46 A. Meetings may be called by the Unit Representative; or
47 B. By petition filed with the President and signed by twenty percent (20%) of the unit members
48 C. All unit members shall be duly notified of any unit meeting.

ARTICLE V
BOARD OF TRUSTEES

Section 1.

The business and property of this Association shall be managed by a Board of Trustees, except when Chapter meetings of the Association are in session. All matters affecting the purposes, aims and means of accomplishing the purposes of this Association, not specifically provided for in these Bylaws or by action of the members at a regular or special meeting shall be decided by the Board of Trustees.

Section 2.

The Board of Trustees shall be composed of the officers (President, Vice President, Secretary and Treasurer) and a unit representative (or alternate) elected by the unit from each of the following classifications of employees of the school district if represented by this Association. Officers and unit representatives will be called trustees unless otherwise stated.

- Classifications:
1. Transportation
 2. Food Service
 3. Custodial
 4. Maintenance/Grounds/Mechanics
 5. Assistants
 6. Nurses
 7. Professional/Technical
 8. Other units requesting further affiliation

When any unit reaches forty (40) members or more, said unit will be entitled to elect an additional unit representative to the Board of Trustees.

Section 3.

The term of office of the trustees of this Association shall be for a period of one (1) year, commencing September 1 of each year.

Section 4.

Any trustee who is an officer may be removed from office by a two-thirds (2/3) majority vote of the members present at any regular or special meeting of the membership of the Association. Any trustee who is a unit representative may be removed from office by a two-thirds (2/3) majority vote of the unit represented. Notice of the proposed removal of the trustee must be given to the trustee five (5) days prior to the date of the meeting at which the removal is to be voted upon. Such notice to the trustee must state the cause for the proposed removal.

- A. After the third unexcused absence from three (3) meetings of the Board of Trustees, the trustee shall be removed and relieved of the duties of trustee.

Section 5.

Any vacancies occurring on the Board of Trustees by reason of death, resignation or removal shall be filled as follows: in the event that such trustee is an officer, such selection shall be by the membership at large; all other trustee vacancies shall be filled from the classification of which they are representatives. Such replacement trustee shall serve during the unexpired term of the trustee whose position has become vacant.

ARTICLE VI

OFFICERS, NOMINATIONS AND ELECTIONS

Section 1.

To be eligible for the office of President, Vice President, or Secretary or Treasurer, a member must be in good standing for one year immediately preceding the election and must qualify under the provisions of Article III, Section 3C.

Section 2.

Nominations for President and Secretary will be allowed from the floor at the General Membership Meeting held in January, February, and/or March of every odd numbered calendar year. Nominations for Vice President and Treasurer will be allowed from the floor at the General Membership Meeting held in January, February, and/or March of every even numbered calendar year. No additional nominations will be allowed at the May General Membership Meeting when elections will occur, as stated in Article VI Section 3 below. This procedure would commence with the May 2021 Officer elections. With the May 2021 officer elections, the President and Secretary would be elected to a two (2) year term and the Vice President and Treasurer would be elected to a one (1) year term.

Section 3.

Election of officers shall take place at the May General Meeting. Unit and committee representatives shall be elected at the May unit meetings, provided, however, should extenuating circumstances occur that forces a postponement of the May meeting, the unit and committee representatives shall be elected at a September unit meeting. At least ten (10) days advance notice shall be given the membership prior to the holding of the officers' election. Officers shall be elected by secret ballot vote, and the balloting shall be so conducted as to afford all members a reasonable opportunity to vote. In the event more than two (2) candidates run for an office, a second ballot of the top two (2) vote-getters shall be taken unless one of the candidates received over fifty percent (50%) of the votes.

Section 4.

Every officer, unit representative or committee representative shall, upon assuming office, undertake the duties of an officer, unit representative or committee representative as defined in these Bylaws.

ARTICLE VII

DUTIES OF OFFICERS

Section 1. President.

The President shall preside at all General Membership and Board of Trustees meetings. The President shall have the right to participate or observe at all other meetings of this Association. The President shall supervise all activities of the Association; execute all instruments in its behalf; countersign all checks drawn against the fund of the Association; appoint all special committees of the Association subject to the approval of the Board of Trustees; report periodically to the membership regarding the progress and standing of the Association in regard to the President's official acts; will keep the Vice President informed of all matters concerning chapter affairs on a timely basis; perform all other duties as prescribed in the Bylaws and perform such other duties usually inherent in such office.

1
2 **Section 2. Vice President.**

3 The Vice President shall act for the President in the President's absence and perform such other acts as the
4 President or the Board of Trustees may direct. The Vice President may be authorized by the Board of
5 Trustees to act as a co-signer of checks drawn on funds of the Association in place of or in addition to either
6 the President or Treasurer. The Vice President shall receive each committee's monthly written report prior
7 to the Board of Trustees meetings. The Vice President shall chair the Conference Committee.
8

9 **Section 3. Secretary.**

10 It shall be the duty of the Secretary to keep all records of the Association, the Board of Trustees, and to
11 perform such other acts as the President and Board of Trustees may direct. The Secretary will be
12 responsible for all meeting notices, correspondence and any other information needing to be relayed to the
13 general membership. The Secretary shall act as custodian of all historical properties of the Association.
14

15 **Section 4. Treasurer.**

16 The Treasurer shall receive and be accountable for all funds and finances belonging to the Association; pay
17 all obligations incurred by the Association in payment as authorized by the Board of Trustees; maintain
18 bank accounts and depositories designated by the Board of Trustees; and such money shall be withdrawn
19 only by checks signed by the President and/or Vice President and the Treasurer; and shall render periodical
20 financial reports as required by the Board of Trustees or by the membership; and keep an accurate record of
21 receipts and disbursements. The Treasurer should also keep and be responsible for accurate personnel
22 records, as they relate directly to money received as rebates. The Treasurer shall be responsible for all
23 financial properties and financial records of the Association.
24

25 **Section 5. Membership Officer.**

26 It shall be the duty of the Membership Officer to obtain from the employer and Public School Employees
27 of Washington (PSE) a current and accurate list of members of the local chapter that includes worksite
28 locations, to maintain in coordination with the membership reports as requested by the Public School
29 Employees of Washington state headquarters. The Membership Officer will ensure that dues paying
30 membership levels are met or exceeded, according to goals adopted by the PSE State Board of Directors,
31 and render periodical membership reports as required by PSE of Washington. The Membership Officer
32 shall work in coordination with school district administration, building and classification representatives,
33 and PSE of Washington Staff to see that eligible employees of the school district are invited to participate in
34 new union member orientations and receive the materials necessary to apply for membership in the
35 Union. The Membership Officer shall work with PSE of Washington staff to transmit completed
36 applications for Union membership to PSE of Washington. The Membership Officer shall chair the
37 Membership Committee, and perform such other official functions as the president and Board of Trustees
38 may direct.
39

40 It shall also be the duty of the Membership Officer to (including but not limited to):
41

- 42 1. Work with designated PSE staff to implement a process for new hires to become full members.
- 43 2. Work with PSE staff to recruit, train, and develop building and classification representatives
- 44 in every building/are as practicable.
- 45 3. Meet with building/classification representatives regularly, consistent with PSE adopted
- 46 standards.
47
48
49

1 **Section 6.**

2 All officers (President, Vice President, Treasurer, and Secretary) shall receive a stipend of \$200 per
3 year. The first one hundred dollars (\$100) of the stipend shall be paid at the first Board of Trustees
4 meeting of the school year, and the second shall be paid at the final Board of Trustees meeting of the
5 school year.
6

7
8
9 **ARTICLE VIII**

10
11 **COMMITTEES AND DELEGATES**

12
13 **Section 1. Grievance Committee.**

14 It shall be the duty of the Grievance Committee to determine if a grievance filed by a member of the
15 bargaining unit is valid according to the Collective Bargaining Agreement. If a grievance is valid, it must be
16 a violation of a specific section of the Collective Bargaining Agreement.
17

- 18 A. The Grievance Committee shall be composed of one representative (or alternate) of each unit
19 classification of the Chapter, to be elected by said unit classification.
20
21 B. The Committee shall elect its own Chairman.
22
23 C. At the September meeting, the Committee shall develop and submit to the Board of Trustees
24 for approval its Operating Procedures.
25
26 D. The Chairman shall keep the Vice President informed of all Committee actions on an
27 immediate and current basis.
28
29 E. The outgoing Chairman shall set the September meeting and shall chair that meeting until the
30 current Chairman is elected.
31

32 **Section 2. Negotiating Committee.**

33 It shall be the duty of the Negotiating Committee to effectively and forcefully represent the interests of the
34 respective units and at the same time, the best interests of the entire Association.
35

- 36 A. The Negotiating Committee shall be composed of one representative or alternate of each unit
37 classification of the Chapter, elected for a two-year term on odd terms by said unit
38 classification.
39
40 B. The Committee shall elect its own Chairman.
41
42 C. At the September meeting, the Committee shall develop and submit to the Board of Trustees
43 for approval its operating procedures.
44
45 D. The outgoing Chairman shall set the September meeting and shall chair that meeting until the
46 current Chairman is elected.
47
48

1
2 **Section 3. Conference Committee.**

3 The duties of the Conference Committee shall be to discuss with the School District Administration
4 problems that arise during the year as they relate to the administration/interpretation of the Collective
5 Bargaining Agreement.
6

- 7 A. The Conference Committee shall be composed of the Vice President and one representative
8 (or alternate) of each unit classification of the Chapter, to be elected by said classification.
9
10 B. The Vice President shall chair the Conference Committee.
11
12 C. At the September meeting, the committee shall develop and submit to the Board of Trustees
13 for approval its Operating Procedures.
14

15 **Section 4. Legislative Committee.**

16 It shall be the duty of the Legislative Committee to keep the membership abreast of legislative concerns on
17 the local, state, and national level. The Chairman or designee of this Committee shall attend the Public
18 School Employees of Washington legislative conference at the expense of Public School Employees of
19 Sedro-Woolley.
20

- 21 A. The Legislative Committee shall be composed of one representative (or alternate) of each
22 unit classification of the Chapter, to be elected by said unit classification.
23
24 B. The Committee shall elect its own Chairman.
25
26 C. At the September meeting, the Committee shall develop and submit to the Board of Trustees
27 for approval its Operating Procedures.
28
29 D. The outgoing Chairman shall set the September meeting and shall chair that meeting until the
30 current Chairman is elected.
31

32 **Section 5. Audit Committee.**

33 It shall be the duty of the Audit Committee to audit the Association's books in September.
34

- 35 A. An Audit Committee shall be selected by the President.
36
37 B. The Committee shall elect their chairperson.
38
39 C. The Committee shall report their findings at the next regular general meeting.
40

41 **Section 6. Scholarship Committee.**

42 It shall be the duty of the Scholarship Committee to administer the Chapter Scholarship. This committee
43 shall submit its recommendations on Scholarship eligibility, amount, application forms, and selection
44 criteria to the membership for membership approval. Membership approval must come no later than
45 February.
46

- 47 A. The Committee shall be composed of one representative (or alternate) of each unit
48 classification of the Chapter, to be elected by said unit classification.

- B. The Committee shall elect its own Chairman.
- C. A member of this Committee shall serve from September 1 to August 31.
- D. The Committee must submit the above mentioned recommendations at the January chapter meeting.
- E. This Committee shall select the Scholarship recipient(s).

Section 7. Insurance Committee.

It shall be the duty of the Insurance Committee to keep the membership informed of insurance developments that might impact classified employees school district insurance policies, and, when applicable, represent the Association at meetings of the Skagit County Health Insurance Consortium.

- A. The Committee shall be composed of one representative (or alternate) of each unit classification of the Chapter, to be elected by said unit classification.
- B. The Committee shall elect its own Chairman.
- C. The Chairman shall keep the Vice President informed of all Committee actions on an immediate and current basis.
- D. The outgoing Chairman shall set the September meeting and shall chair that meeting until the current Chairman is elected.

Section 8. Membership Committee.

It shall be the duty of the Membership Committee to organize and implement the new union member orientation. The committee shall distribute the materials necessary to apply for membership in the union, and any materials that are necessary to be a union member. The committee will also maintain the union information boards at every building work site. The Membership Committee will supply the Board of Trustees with a list of all current members before any chapter votes.

- A. The Membership Committee shall be composed of the Membership Officer and one representative from each building work site.
- B. The Membership Officer shall chair the committee.

Section 9. Other or Special Committees.

The President shall designate such special committees, subject to Board of Trustees approval, as necessary to carry out the objectives and purposes of this Association.

Section 10.

All Committee Chairmen shall be required to report at all regular general meetings and at the request of the Board of Trustees. All Committee Chairmen shall submit written reports at all Board of Trustees meetings.

Section 11.

In all standing committees, unexcused absence from three (3) meetings shall be cause for replacement by the unit represented.

1
2 **Section 12.**

3 Convention Delegates (of which two (2) shall not have attended a Convention in the last five years, if
4 possible) will be elected by a secret ballot by the general membership. To be eligible to be a Convention
5 Delegate, a member must attend at least two (2) of the Chapter General Membership Meetings per current
6 school year.

- 7
8 A. It is understood that any delegate and/or alternate to PSE State Convention, or anyone
9 attending Legislative Conference is representing the Sedro-Woolley School District and will
10 conduct themselves in a professional manner. All PSE members who are attending either
11 Legislative Conference or PSE State Convention are required to attend all scheduled
12 meetings or sessions. Any unprofessional behavior or unexcused absences from meetings or
13 sessions (as determined by fellow delegates) may result in sanction by the Chapter. Upon a
14 vote of the Board of Trustees, the member will be prohibited from attending PSE Convention
15 and Legislative Conference for two (2) years and will not be eligible for reimbursement of
16 expenses.

17
18 **Section 13.**

19 The Association shall provide reimbursement for the following expenses for members attending the annual
20 PSE Convention or Legislative Conference: the cost of gas/mileage to and from the event and an allowance
21 for meals not furnished by the event (\$15 for breakfast, \$20 for lunch, \$25 for dinner). If the event requires
22 travel in excess of one hundred fifty (150) miles from home, the Association shall provide lodging for the
23 night preceding the commencement of business. Attendees must furnish receipts to the Association in order
24 to be reimbursed under this Section.

25
26
27
28 **ARTICLE IX**

29
30 **ASSOCIATION GRIEVANCE**

31
32 **Section 1.**

33 An individual believing the Association has a grievance according to the contract shall present the facts to
34 the Grievance Committee for determination.

35
36 **Section 2.**

37 Upon determination that a grievance exists, written facts and directions shall be given to the Conference
38 Committee by the Grievance Committee Chair.

39
40 **Section 3.**

41 The Conference Committee shall implement the first step of the Association Grievance as per the contract.

42
43 **Section 4.**

44 The Conference Committee will report to the Grievance Committee its findings.

45
46 **Section 5.**

47 If the grievance is not settled to the satisfaction of the Grievance Committee, they will pursue the
48 Association Grievance.

1
2
3 **ARTICLE X**
4

5 **MISCELLANEOUS PROVISIONS**
6

7 **Section 1.**

8 This Association shall be at all times subject to the provisions of the Articles of Incorporation and Bylaws
9 of the Public School Employees of Washington.
10

11 **Section 2.**

12 Except to the extent specified in the Bylaws, no officer of this Association shall have the power to act as
13 agent for, or otherwise bind this Association in any way whatsoever. No member or group of members or
14 any other person or persons shall have the power to act on behalf of or otherwise bind the Association
15 except to the extent specifically authorized in writing by the President or Board of Trustees of the
16 Association.
17

18 **Section 3.**

19 The latest edition of Robert's Rules Of Order shall be the guide in all cases in which they are applicable, and
20 in which they are not inconsistent with the Constitution, Bylaws and special rules of this Association or of
21 the Public School Employees of Washington.
22

23 **Section 4.**

24 This Association shall continue until a majority of all of the members vote to dissolve the Association. All
25 remaining assets shall become the property of Public School Employees of Washington.
26
27

28
29 **ARTICLE XI**
30

31 **AMENDMENTS**
32

33 **Section 1.**

34 These Bylaws may be amended by two-thirds (2/3) majority vote at any regular or special general
35 membership meeting, provided that; the proposed amendment was submitted to the preceding general
36 membership meeting.
37
38
39
40
41
42
43
44
45
46
47
48

SIGNATURE PAGE

BY: Bradley Bodin
Bradley Bodin, Chapter President

Bylaws revised October 13, 1982
Article XI, Section 3 amended May 18, 1983
Bylaws revised June 5, 1985
Article IV, Section 4.2, Article VI, Section 3 amended.
Article VIII, Section 6 and Section 7 added May 14, 1986.
Article IV, Section 1 amended January 19, 1987
Article VIII, Section 3 amended January 27, 1988
Article VII, Section 2 amended January 27, 1988
Article V, Section 2 amended May 17, 1989
Article VIII, Section 2 amended May 23, 1990
Article V, Section 2 amended November 20, 1991
Amended March 11, 1993
Amended May 17, 1995
Amended September 9, 1998
Amended September 23, 2002
Amended September 17, 2004
Amended January 29, 2009
Amended May 10, 2012
Amended March 6, 2020
Amended March 15, 2021
Amended March 17, 2023