

CHAPTER BYLAWS

KENNEWICK TRANSPORTATION

(Bus Drivers, Attendants)

Last Revision –March 13, 2025



PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948

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1 **PREAMBLE**

2
3 Employees organize primarily to secure better wages and better working conditions.

4
5 We hold that they also organize in order to participate in the decisions that affect them at work. One of
6 the fundamental tenets of democratic government is the consent of the governed.

7
8 We are both employees and citizens.

9
10 Collective bargaining is the expression of citizenship in employment. Participation in the political life
11 of the nation, state, local municipalities, and school district is but another aspect of that citizenship.
12 In the same way that we are organized to improve the terms and conditions of employment, we are
13 equally dedicated to exerting ourselves, individually and collectively, to fulfill the promise of the
14 American life. Amidst unparalleled abundance, there should not be want.

15
16 We are under a solemn obligation to represent the members of this Organization forcefully and
17 effectively in negotiations with the management of the Kennewick School District and to conduct
18 internal Organizational affairs according to democratic standards.

19
20 Therefore, we, the classified school employees of the Kennewick School District, in meeting, adopt
21 these Bylaw changes this month of September 2024.

22
23 **NAME**

24 The name of the Organization shall be the Kennewick Bus Drivers and Attendants of the Kennewick
25 School District. This Organization shall be affiliated with and be a Chapter of the Public School
26 Employees of Washington/SEIU Local 1948, a not-for-profit 501(c)5 labor Organization operating
27 under the laws of the State of Washington. This Organization was chartered by Public School
28 Employees of Washington on January 16, 1974.

29
30 **MISSION**

31 The objectives and purposes of this Organization are:

- 32 ▪ To carry out and assist on a local basis the objectives and purposes of the Public School
33 Employees of Washington.
- 34 ▪ To promote the organization of Bus Drivers and Attendants in the Kennewick District.
- 35 ▪ To promote the welfare of the membership and the classified employees of the Kennewick
36 School District, and to provide a voice in the determination of the terms and conditions of
37 bargaining as a desirable, democratic, and effective method to achieve this.
- 38 ▪ To promote and provide systematic and effective employee management through collective
39 bargaining; to confer and negotiate in good faith, with respect to grievance procedures and
40 collective negotiations on personnel matters, vacations, holidays, and other conditions of
41 employment for the Kennewick School Bus Drivers and Attendants.
- 42 ▪ To promote and provide systematic and effective employee management through collective
43 bargaining; to confer and negotiate in good faith, with respect to grievance procedures and
44 collective negotiations on personnel matters, vacations, holidays, and other conditions of
45 employment for the Kennewick School Bus Drivers and Attendants.



- Both as members and as citizens, we shall also employ available legislative and political action to establish adequate financial provisions for the improvement of public school education and equitable consideration for classified school employees from the State Legislators.
- To establish better fellowship and understanding among classified school employees and to strive for their overall betterment through training, legislation, and association benefits.

ARTICLE I

MEMBERSHIP

Section 1.1.

Except as otherwise provided in these Bylaws, any person, without regard to race, creed, color, national origin, sexual orientation, or political belief, shall be eligible for membership.

Section 1.1.1.

All persons regularly employed as a Bus Driver or Attendant, (as defined by the Public School Employees of Washington) by or in the Kennewick School District, and who are members of the Public School Employees of to, are eligible for membership in the Organization.

Section 1.1.2. Member in Good Standing.

To be in good standing the member shall be current in payment of dues as required by these Bylaws.

ARTICLE II

DUES AND RIGHTS

Section 2.1.

Application for membership shall be made on a standard application form provided by the Board of Trustees. Unless such form includes a valid authorization for payroll deduction of dues, the application shall be accompanied by the current month's dues.

Section 2.2. State Dues.

State dues shall be paid monthly to the State Office of Public School Employees of Washington/SEIU Local 1948 (PSE) as outlined in the Bylaws.

Section 2.2.1. Chapter Rebates.

Dues rebates from the State Organization shall be received by the Chapter in accordance with the provisions of the State Bylaws.

Section 2.3. Local Dues.

Annual local membership dues in the amount set by the members shall be deducted by automatic payroll deduction on the October check. Any member who is on an authorized (L&I) leave of absence

1 pursuant to the Collective Bargaining Agreement may have local dues collection suspended upon
2 approval by the Chapter Board of Trustees.

3
4 **Section 2.4. Refunds.**

5 Membership dues are not refundable except where an error resulting in an overpayment exists.

6
7 **Section 2.5.**

8 Each member in good standing shall be awarded five dollars (\$5.00) for every year of service in the
9 Transportation Bargaining Unit upon retirement.

10
11 Service pins will be awarded based on the years of service in PSE.

12
13 **Section 2.6. Rights.**

- 14 ▪ Members shall suffer no impairment of freedom of speech concerning the operations of this
15 Organization. Active discussions of Organization affairs shall be encouraged and protected
16 within this Organization.
- 17
- 18 ▪ To be eligible to vote, a member must be in good standing.
- 19
- 20 ▪ Members shall have the right to fair and democratic elections at all levels of the Organization.
21 This includes due notice of nominations and elections, equal opportunities for competing
22 candidates, and proper election procedures, which shall be specifically set forth. Member must
23 be present at the meeting when they are nominated in order to accept or decline the nomination.
- 24
- 25 ▪ Members in good standing shall have an equal right to run and hold office after one (1) year of
26 membership.
- 27
- 28 ▪ Members shall have the right to a full and clear accounting of all Organization funds. At all
29 levels, such accounting shall include, but not be limited to, periodical reports to all membership
30 by appropriate fiscal Officers or by independent auditors not otherwise connected with the
31 Organization, and a financial audit at least once a year which is made available to all members.
- 32
- 33 ▪ Members shall have the right to full participation, through discussions and vote, in the decision-
34 making processes of the Organization and to pertinent information needed for the exercises of
35 this right.
- 36
- 37 1. Any member who is on any form of leave of absence pursuant to the Collective
38 Bargaining Agreement shall retain the right to vote and hold office.
- 39
- 40 2. Any member who is terminated from employment shall not be eligible to vote or hold
41 office.
- 42
- 43 3. This Organization shall continue until a majority of the members vote to dissolve the
44 Organization.
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ARTICLE III

GOVERNANCE AND OPERATIONS

Section 3.1.

Kennewick Transportation PSE Chapter shall be governed by a representative form of government.

Section 3.2.

Members shall suffer no impairment of freedom of speech concerning the operations of this Organization. Active discussions of Organization affairs shall be encouraged and protected with this Organization.

Section 3.3.

Members shall have the right to a full and clear accounting of all Organizational funds. At all levels, such accounting shall include, but not be limited to, periodical reports to the membership by appropriate fiscal Officers or by independent auditors not otherwise connected with the Organization, and a financial audit at least once a year which is made available to all members.

Section 3.4.

Members shall have the right to full participation, through discussion and vote, in the decision-making processes of the Organization and to pertinent information needed for the exercises of this right.

Section 3.5. Governing Body.

Section 3.5.1. Executive Board.

An Executive Board is elected at large, pursuant to these Bylaws, to ensure specific legal and fiscal requirements are met and that all functions as required by these Bylaws are carried out.

Section 3.5.2. Board of Trustees (BOT).

The business and property of this Association shall be managed by the Board of Trustees (BOT), except when meetings of the Association are in session. All matters affecting the purpose, aims and means of this Association, not specifically provided for in these Bylaws or by action of the members at a regular or special meeting, shall be decided by the Board of Trustees.

Section 3.5.3. PSE Field Staff.

Public School Employees of Washington/SEIU Local 1948 (PSE) field staff shall work closely with the Chapter in an advisory position. All decisions governing the business of the local Chapter shall be the sole responsibility of the elected officials and membership of the Chapter.

Section 3.6. Operating Principles.

In order to provide the Chapter with the highest quality direction and management possible, the following operating principles shall guide the Board of Trustees.

Section 3.6.1. Board / Membership Relationships.

A positive, constructive, cooperative relationship between the Board of Trustees and the membership is essential to achieving the mission and vision of the Organization. Therefore, the Board and membership will conduct themselves in a way that promotes mutual trust,

1 demonstrates respect for individual dignity, and displays professionalism. The Board shall
2 utilize positive conflict resolution methods and maintain open, honest lines of communication
3 that respect and appropriate chain of command within the Chapter.
4

5 **Section 3.6.2. Media.**

6 The President, or his/her designee, is the primary spokesperson for the Chapter. Media inquiries
7 to individual Board members about matters of Chapter concern should be referred to the
8 Chapter President. Inquiries about a position of PSE on any matter of statewide concern or
9 specific legislation should be referred to the Executive Director at State Headquarters.
10

11 **Section 3.7. Voting Procedures.**

12 At any meeting of this Association, each member in good standing present shall be entitled to one (1)
13 vote. Proxy voting will not be allowed at general meetings of the Association. (Proxy voting is when a
14 member is allowed to vote on behalf of another member). A minimum of ten (10) members in good
15 standing will constitute a quorum for any Organizational business to be transacted. In the event the
16 quorum is not met, at the following meeting the members in attendance may conduct any and all
17 business and vote on issues at hand in order to conduct business in a timely manner so long as
18 sufficient notice has been provided as indicated in these Bylaws. (See Section 4.3.)
19

- 20 A. Voting on issues such as a contract or one requiring a Letter of Agreement (LOA) and/or
21 Memo of Understanding (MOU) between the Association and the Kennewick School District,
22 and Bylaws will be approved by the membership by a show of hands unless a motion to vote by
23 secret ballot is put forth and a majority vote approves. (For election of Officers see Section
24 6.5.).
25
- 26 B. Absentee voting is allowed only for election of Officers (Board of Trustees). To obtain an
27 absentee ballot, the member must make a request after the meeting notification has been made
28 regarding the election of Officers, but no later the one (1) day prior to the election of Officer(s).
29 Such absentee ballot must be returned to the Secretary/designee no later than one (1) day prior
30 to the meeting of election of Officer(s) and the member must sign a form indicating he/she
31 returned his/her ballot.
32

33 The Secretary/or designee shall maintain a list of absentee ballots issued for election of
34 Officers. The ballots must be returned in a sealed envelope in order to be valid. Absentee
35 ballots shall be opened and counted at the meeting to elect Officers. The confidentiality of
36 absentee ballots shall be respected in the counting process.
37

- 38 C. Absentee voting shall not be permitted for any other voting except election of Officers. It is
39 essential that members attend the meeting to be informed of what they are voting on, so they
40 are capable of making an informed vote.
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ARTICLE IV

MEETINGS

Section 4.1.

General membership meetings shall be held on the second (2nd) working Tuesday of every other month (September, November, January, March, May), at a time and place to be set by the membership of the Board of Trustees.

Section 4.2.

Special meetings may be called by the President, the Board of Trustees, or by petition filed with the President and signed by twenty percent (20%) of the members in good standing of this Organization.

Section 4.3.

The President shall provide at least ten (10) workdays' notification to all members of any meeting called. However, said ten (10) workdays notice may be waived by the Board of Trustees provided that every reasonable effort is employed to notify the membership of the meeting.

Section 4.4.

A voting member is any classified employee of Kennewick School District Transportation Department who is current on his/her PSE dues.

Section 4.5.

The latest edition of Robert's Rules of Order shall be a reference guide on conducting business at meetings, provided that they shall be superseded by the Bylaws and special rules of this Chapter or of the Public School Employees of Washington/SEIU Local 1948.

ARTICLE V

BOARD OF TRUSTEES

Section 5.1.

The business and property of this Organization shall be managed by a Board of Trustees, except when the meetings of the Organization are in session. All matters of this Organization not specifically provided for in these Bylaws or by action of the members at a regular or special meeting shall be decided by the Board of Trustees.

Section 5.2. Board of Trustees Composition.

Executive Board

Shall be comprised of the President, Vice President, Secretary, and Treasurer

Board of Trustees

Shall be comprised of the Executive Board, Membership officer and two (2) Stewards (one [1] Bus Driver Steward and one [1] Bus Attendant Steward).

1 **Section 5.3.**

2 The term of office shall be for a period of two (2) years from the date of installation. All newly elected
3 PSE Officers will be installed during the May Chapter meeting.

4
5 **Section 5.4.**

6 The Board of Trustees shall hold regular meetings each month and such special meetings as the
7 President or the Board shall deem necessary for the competent management of affairs of the Chapter.

8
9 **Section 5.5.**

10 Each member of the Board of Trustees shall possess one (1) vote in matters coming before the Board.
11 All voting at meetings of the Board of Trustees shall be by each member present in person and voting
12 by proxy shall not be allowed. A majority of the members as per Section 5.2 of the Board of Trustees
13 shall constitute a quorum.

14
15 **Section 5.6. Duties.**

16
17 **Section 5.6.1. President.**

18 The President shall preside at all meetings of the Chapter and of the Board of Trustees. The
19 President shall be made aware of and supervise all activities of the Chapter; execute all
20 instruments in its behalf; and work, with PSE field staff, with the advice and consent of the
21 Board of Trustees, to achieve the mission, vision, goals, and objectives of the Chapter. The
22 President shall appoint all special committees not otherwise provided for in the Bylaws of the
23 Chapter, subject to the approval of the Board of Trustees, and serve as an ex-officio member of
24 all committees. The President shall report periodically to the membership regarding the
25 progress and standing of the Chapter in regard to the President's official acts; and perform all
26 other duties of the office.

27
28 The President shall clear all scheduled meetings with the Transportation Supervisor when using
29 the Transportation premises for said meetings.

30
31 The President shall be responsible for representation to necessary school administration
32 meetings or school board meetings. If such meetings cannot be attended, it shall be his or her
33 duty to appoint and schedule a member of the Board of Trustees to be present.

34
35 The Board Meetings shall be held at the convenience of the Board.

36
37 The dues of any acting President shall be paid for time served annually in June, by the local
38 Chapter.

39
40 **Section 5.6.2. Vice President.**

41 The Vice President shall:

- 42
43 A. Provide such assistance to the President as requested.
- 44
45 B. Serve as chairperson of the Grievance Committee.
- 46
47 C. Works with members, Stewards, and PSE Staff in representing members and filing
48 grievances.

- D. Train, mentor and administer duties performed by Stewards.
- E. Perform duties of vacant Steward positions.
- F. Shall, in the absence of the President / Co-Presidents, perform duties of that office.
- G. In the case of permanent disability or resignation of the President(s), shall succeed to that office for the unexpired portion of the current term of office.

Section 5.6.2.1. Stewards.

- A. Represent the classification of employees which elected them and express to the BOT the needs, desires, and concerns of the members in their classification.
- B. Be responsible in advising an employee about their contractual rights.
- C. Representing members within their classification during meetings/investigations with management.
- D. Assist the Vice President with the filing of grievances within their classification.
- E. Sits on the Grievance Committee to validate grievances.
- F. Perform other official functions as the Vice President and the Executive Board may direct.

Section 5.6.3. Secretary.

The Secretary shall ensure that the minutes of general membership meetings and Board of Trustees meetings are duly recorded. It shall be the duty of the Secretary to keep all records of the Chapter, the Board of Trustees, and to perform such other official functions as the President and Board of Trustees may direct.

Section 5.6.4. Treasurer.

The Treasurer shall receive and be accountable for all funds and monies belonging to the Chapter; pay all obligations incurred by the Chapter as authorized by the Board of Trustees; keep an accurate record of receipts and disbursements; and maintain bank accounts and depositories designated by the Board of Trustees. Such money shall be withdrawn only by checks signed by the President and/or Vice President and the Treasurer. The Treasurer shall render periodical financial reports as required by the Board of Trustees, the membership, or Public School Employees of Washington to ensure that the Chapter is in compliance with all laws and regulations required by the Internal Revenue Service and the Department of Labor. The fiscal year for all financial reports shall be from September 1 to August 31 of the following year, inclusive. The Treasurer shall act as custodian of all properties of the Chapter.

1 **Section 5.6.5. Membership Officer.**

2 The Membership Officer shall:

- 3
- 4 A. Maintain a current and accurate list of members of the Chapter in coordination with the
- 5 membership information section at PSE State headquarters.
- 6
- 7 B. Ensure that new represented employees are invited and welcomed to the union.
- 8
- 9 C. Render periodical membership reports as required by the Public School Employees of
- 10 Washington/SEIU Local 1948.
- 11
- 12 D. Ensure there is a building steward in every worksite represented by this union.
- 13
- 14 E. Ensure all union leadership is trained in welcoming new employees and inviting them to
- 15 the union.
- 16
- 17 F. Perform other official functions as the President and the BOT may direct.

18 **Section 5.6.5.1. Stewards.**

19 Two (2) Stewards will perform the same functions as the Grievance Officer. The
20 Stewards will work in behalf of the Grievance Officer, and will keep the Grievance
21 Officer fully informed of all actions or issues they either become aware of or take part
22 in. The Stewards will be voting members of the Executive Board. The Stewards will
23 serve two (2) year terms. Terms will alternate between even and odd years.
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27

28 **ARTICLE VI**

29
30 **OFFICERS, NOMINATIONS, AND ELECTIONS –**
31 **FILLING OF VACANCIES AND RECALL PROCEDURES**
32

33 **Section 6.1.**

- 34 A. Nominations shall be held annually in March at the general membership meeting.
- 35
- 36 B. Elections shall be held annually on the third (3rd) working Thursday in April.
- 37
- 38 C. Newly elected PSE Officers shall be installed during the May Chapter meeting.
- 39

40 **Section 6.2. Term of Office.**

41 The Officers of this Organization shall be elected on the following years:

42
43 **On even years**

- 44 A. President
- 45 B. Secretary
- 46 C. Bus Attendant Steward
- 47
- 48



1 **On odd years**

- 2 A. Vice President
3 B. Treasurer
4 C. Membership Officer
5 D. Bus Driver Steward

6
7 **Section 6.3. Process for Officer Nominations.**

8 Nominations may be made by the Nominating Committee, but whether or not such Nominating
9 Committee is used, nominations shall be permitted from the floor at the meeting held to nominate
10 Officers.

11
12 **Section 6.4. Eligibility to Hold Office.**

13 To be eligible for office, a member must be a PSE Chapter member in good.

14
15 **Section 6.5.**

16 Officers shall be elected by secret ballot vote, and the balloting shall be so conducted as to afford all
17 members a reasonable opportunity to vote. At least ten (10) calendar days advance notice shall be
18 given the membership prior to the holding of the election.

19
20 **Section 6.6.**

21 Every Officer and Trustee shall, upon assuming office, subscribe to the obligation of an Officer and
22 Trustee contained in these Bylaws.

23
24 **Section 6.7.**

25 The General Election of Officers: Each member shall be entitled to one (1) vote. No proxy vote will be
26 allowed. See Section 3.7, B.

27
28 **Section 6.8.**

29 Any Trustee may be removed from office by a two-thirds (2/3) majority vote of the membership at any
30 regular or special meeting of the membership of the Organization. Notice of the proposed removal of
31 the Trustee must be given to the Trustee five (5) days prior to the date of the meeting at which the
32 removal is to be voted upon. Such notice to the Trustee must state the cause for the proposed removal.

33
34 **Section 6.9.**

35 Unexcused absences from three (3) consecutive meetings of the Board of Trustees or three (3) General
36 Membership meetings, shall be due cause for removal of the Trustee by the Board of Trustees.
37 Removal of a Board member because of excessive absenteeism shall not require the two-thirds (2/3)
38 vote of the membership.

39
40 **Section 6.10. Vacancies of Office.**

41 A vacancy in any position, except that of President, shall be filled by the Board of Trustees in
42 accordance with the procedures set forth below:

43
44 **Section 6.10.1. Filling Vacancy of President.**

45 In the event the President cannot serve the remainder of his/her current term, the Vice President
46 shall serve as President for the completion of the term.

1 **Section 6.10.2. Vacancy Notification and Appointment.**

2 In the Event of a vacancy of any office, except that of Chapter President, occurring within the
3 term. all members shall be notified of the vacancy and nominations solicited for the position.
4 Nominations shall be accepted for a period of ten (10) calendar days following the notification
5 to members. The President, at their discretion, may either call a special meeting of the Board
6 of Trustees, or act upon the vacancy at the next regularly scheduled Board meeting. Each
7 candidate for the position may submit a letter or have three (3) minutes to address the Board
8 prior to the vote to describe their qualifications and reasons they are seeking the position.
9

10 **Section 6.10.3. Filing Vacancy after Notification.**

11 In the event the board of trustees was not able to find a qualified replacement under Section
12 6.10.2. The Board of Trustees may appoint any member in good standing to the vacant position
13 without an additional ten (10) day notification to members.
14

15
16
17 **ARTICLE VII**

18
19 **MISCELLANEOUS PROVISIONS**
20

21 **Section 7.1.**

22 This Organization shall be at all times subject to the provisions of the Articles of Incorporation and
23 Bylaws of the Public School Employees of Washington.
24

25 **Section 7.2.**

26 Except to the extent specified in the Bylaws, no Officer of this Organization shall have the power to
27 act as agent for, or otherwise bind this Organization in any way whatsoever. No member or group of
28 members or any other person or persons shall have the power to act on behalf of, or otherwise bind the
29 Organization except to the extent specifically authorized in writing by the President or the Board of
30 Trustees of the Organization.
31

32 **Section 7.3.**

33 The latest edition of Robert’s Rules of Order shall be the guide in all cases in which they are
34 applicable, and in which they are not inconsistent with the Constitution Bylaws and special rules of
35 this Organization or of the Public School Employees of Washington.
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ARTICLE VIII
COMMITTEES

Section 8.1. Other Special Committees.

The Board of Trustees shall designate such special committees as they determine necessary in the carrying out of the objectives and purposes of this Organization.

Section 8.2. Convention Delegates.

Delegates shall be selected by vote of membership at large by secret ballot. Approved expenses incurred by elected delegates attending the Biennial Convention shall be paid by the Chapter or in accordance with appropriate provisions of Public School Employees of Washington/SEIU Local 1948 (PSE) State Bylaws.

Section 8.3. Bylaws Committee.

Review Bylaws yearly and present proposed changes to the Board of Trustees. Shall consist of a panel of the Vice President and two (2) members in good standing appointed by the Vice President and approved by the Board of Trustees.

Section 8.4. Legislative Committee.

Approved expenses incurred by five (5) members attending the Annual Legislative Conference in January shall be paid by the Chapter. If any member cancels, must repay expenses or in accordance with appropriate provisions of State PSE Bylaws.

Section 8.5. Negotiating Committee.

The Negotiating Committee shall consist of the President, Vice President, Secretary, and both Stewards. The Negotiating Committee shall work with the PSE Field Representative in developing proposals and negotiating agreements.

Section 8.6. Nominating Committee.

The Nominating Committee shall be appointed by the President and approved by the Board of Trustees and shall consist of no less than three (3) members in good standing. The Nominating Committee shall ensure that one (1) or more candidates are nominated for each office and that all candidates are treated fairly and equitably. The Nominating Committee will verify the eligibility of all candidates and process and tabulate the ballots.

Section 8.7. Party Committee.

The Committee consisting of four (4) members in good standing shall be allotted one hundred fifty dollars (\$150.00) to purchase meats for each Thanksgiving and Christmas event, if funds are available, and organize a list for donations.

Section 8.8. Professional Development Committee.

The Professional Development Committee consisting of a minimum of one (1) member in good standing shall promote quality, affordable, job-related educational opportunities for Transportation members in basic job skills development, continuing education and training, and advanced skills acquisition.

1 **Section 8.9. Safety Committee.**

2 The Safety committee shall consist of one (1) member in good standing who shall report safety
3 concerns to membership and discuss concerns with management.
4

5 **Section 8.10. Sunshine Committee.**

6 Shall consist of two (2) members in good standing to provide get well cards to be signed by Drivers
7 and Attendants, for employees who are ill or in the hospital. A sympathy card and fifty dollars (\$50.00)
8 will be donated from the Drivers and Attendants for any employee who has a death in their immediate
9 family. The funds to purchase cards and provide the fifty dollars (\$50.00) will come out of the regular
10 checking account through the Chapter Treasurer.
11

12 **Section 8.11. Grievance Committee.**

13 A Grievance Committee shall be composed of the Vice President as the Committee Chairperson, and
14 those members elected or appointed as a Steward;

- 15
- 16 A. Shall be responsible for advising members of their rights as outlined in the State Bylaws,
17 Article XIV.
- 18
- 19 B. Reviewing all Grievances to determine if the grievance is valid.
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- 21
- 22

23 **ARTICLE IX**

24 **AMENDMENTS**

25

26

27 **Section 9.1.**

28 These Bylaws may be amended by a majority vote of the members at any regular or special meeting
29 thereof; providing, that a notice of the intent to amend any specific provision be given to the members
30 at least five (5) days prior to the meeting at which said vote is to be taken.
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9 **SIGNATURE PAGE**
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18 BY: */e-signed by Brindean Gamble/*
19 Brindean Gamble, Chapter Secretary
20

21 DATE: *Mar. 15, 2025*
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- 25
26 Adopted by the membership, January 1987
27 Amended by the membership, April 12, 1993
28 Amended by the membership, May 10, 2000
29 Amended by the membership, January 5, 2001
30 Amended by the membership, October 12, 2004 – Sections 5.6.5, 5.6.5.1, & 5.6.6 only.
31 Amended by the membership, March 3, 2010 – Sections 6.1 & 8.10
32 Amended by the membership, June 5, 2018
33 Amended by the membership, May 14, 2019
34 Amended by the membership, September 16, 2024
35 Amended by the membership, March 12, 2025
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